

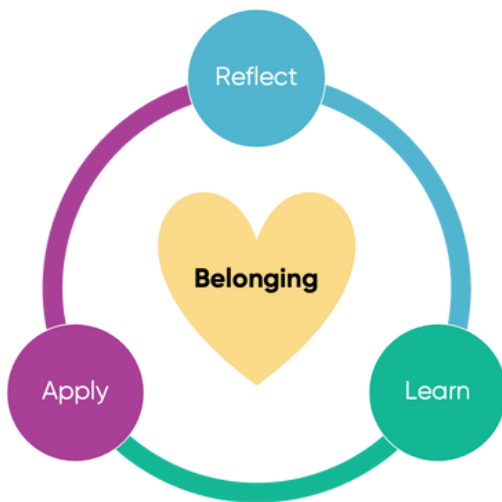
# You Belong Here!

Belonging is instilled through inclusive learning environments. It is the heart and goal of coaching. Explore best practices to cultivate meaningful connections and foster growth.

## 5 Ways to Foster Inclusive Learning Communities

### 1. Create Safe Spaces

All members need to feel safe and affirmed. When people feel safe they are more willing to be vulnerable and share their ideas, questions, concerns, hopes, and aspirations.



### 2. Establish Group Norms & Goals

Consider what makes the members of your learning community feel comfortable. Collaboratively establish group norms that foster a culture of growth so that common goals are realized.

### 3. Encourage Active Learning

A community is about sharing ideas, grappling with new ones, and learning from one another. Include opportunities to try, practice, and reflect.

### 4. Honor All Voices

Ensure all members have an opportunity to share and be heard. As your community of belonging develops you will notice more voices in the conversation.

### 5. Take Risks

This means putting yourself out there. When you are brave it provides a safe space for others to do the same.



Pro Tip: Make sure that your PD provider is certified by the Professional Learning Partner Guide. HMH is proud to be certified for our proven efficacy in program implementation.

HMH offers a continuous partnership through live, online and in-person coaching.  
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