

3 Steps to Nurturing and Sustaining Teacher's Purpose and Passion

How do we ensure that schools are where a teacher's purpose and passion thrive? These 3 steps are best practices you can put in place right now to invest in your new teachers and ensure they become successful members of your school community.

1. Welcome

- First impressions matter
- The best onboarding programs are structured and strategic rather than administrative
- Focus on people rather than paperwork



2. Engage

- Recognize the human aspect of being a teacher
- Develop a culture of trust and vulnerability
- Honor and celebrate the identities and interest of teachers

3. Support

- "The path to excellence across professions lies dangerously close to the path to burnout" (Barber, 2015, p. 2546)
- Prioritize collective learning through job embedded professional development
- Coaching



Pro Tip: Make sure that your PD provider is certified by the Professional Learning Partner Guide. HMH is proud to be certified for our proven efficacy in program implementation.

HMH offers a continuous partnership through live, online and in-person coaching.

[Learn more about our Professional Development for Teachers and Leaders at https://www.hmhco.com/professional-development](https://www.hmhco.com/professional-development)

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